

Core Lead - Medical Laboratory Services – Whitehorse General Hospital
(PSAC Bargaining Unit)

Regular Full Time Position –75 hours bi-weekly

This position is at the L09 level with an hourly pay range of \$38.39 to \$48.57

Reporting to the Manager, Laboratory Services, the incumbent is responsible for coordinating the day-to-day operations of the Core Lab section. The Core Lead provides technical supervision, education and leadership to YHC laboratory staff; recommends and implements continuous process improvement and seeks to reduce costs, improve efficiency and improve quality; provides or designates staff training.

Working in collaboration with the laboratory leadership team, the incumbent oversees quality control and external proficiency testing; reviews, develops, writes and implements Standard Operating Procedures (SOP) for the Core Laboratory; coordinates and facilitates workplace solutions and consults with the Medical Director and Professional Staff as required.

Knowledge, Skills and Abilities Required

- Knowledge of laboratory accreditation requirements, legislation and government policies and procedures related to laboratory standards of practice;
- Extensive knowledge of techniques and methods in the relevant laboratory disciplines;
- Demonstrated knowledge of Meditech Laboratory Information System (LIS);
- Effective problem solving, critical thinking, decision making, and time management skills;
- Demonstrated proficiency in MS Office software programs;
- Proven ability to supervise and lead staff;
- Proven ability to communicate with and deal effectively with patients, families, staff, physicians and other health care providers;
- Demonstrated ability to deal with and/or guide others in conflict situations;
- Champions professional development and continuing education for all laboratory staff. Ability to apply knowledge to the performance of technical analyses and related procedures in the relevant disciplines;
- Ability to work independently and as a member of the team;
- Ability to lead and adapt to change management and process improvement;
- Cross-cultural awareness and sensitivity.

The successful candidate is required to have a Diploma in Medical Laboratory Science from an accredited institution, Current Canadian Society of Medical Laboratory Science (CSMLS) Certification as a Medical Laboratory Technologist, a minimum of five (5) years discipline-related experience as a Medical Laboratory Technologist and a minimum of two (2) years' experience in a supervisory capacity. An equivalent combination of education, training and/or experience may be considered. A Degree in Medical Laboratory Science or related field and proficiency in writing departmental policies and Standard Operating Procedures (SOP's) are desired

Quoting competition #2019-009, email your resume to: wghjobs@wgh.yk.ca

Yukon Hospital Corporation is committed to employment equity. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority consideration. We thank all those who apply and advise that only those candidates selected for further consideration will be contacted.